

**Open Report on behalf of
Pete Moore, Executive Director of Finance and Public Protection**

Report to:	Value for Money Scrutiny Committee
Date:	24 November 2015
Subject:	Corporate Health and Safety Annual Report 2014/15

Summary:

One of the key roles of the Value for Money Scrutiny Committee is to review and scrutinise the performance plans for resource management, of which health and safety management is an integral part.

This report assists the committee in fulfilling that role, by providing an overview of the health and safety performance of the Council for the period April 2014 to March 2015.

Actions Required:

That the Committee note the performance for the past year and comment on any areas which it is felt officers should focus on over the coming year.

1. Background

It is important that the health and safety performance of the Council is brought to the attention of scrutiny members. The Corporate Health & Safety Annual Report 2014/15, which can be found in Appendix A, serves this purpose.

The Annual Report, which has been written in collaboration with the management led Corporate Risk & Safety Steering Group, includes the following:

- Risks
- Performance for 2014/15
- Accident Statistics – Key Issues & Outcomes
- Plans and Targets for 2015/16

Role of the new corporate Health & Safety Team

To provide advice, guidance and support to senior managers on the health & safety strategy implemented within the LCC. Support managers with operational health & safety services to provide assurance that we, our partners and contractors are compliant with all relevant health & safety law.

Key highlights of the report

Performance

- Successful TUPE transfer of the Mouchel Health & Safety Adviser over into our new internal team.
- First full year of implementation of the new PO3 - Accident/Incident reporting Systems and continuous development to tailor it to meet our needs.
- Better utilisation of the health & safety bulletin system with 24 bulletins being issued within this financial year helping to reduce the pull on resources having to deal with questions related to a specific subject.
- Development of a bespoke sling range to Lincolnshire, based on existing ordering patterns the potential saving is estimated at £7000 per quarter.
- The planned introduction of chest camera for schools crossing patrols following an increase in the number of "drive through" and verbal assaults on employees.
- The implementation of a corporate wide slips, trips and fall awareness campaign.

Accident statistics

- The total number of reported accident and injuries for both employees and non-employees reduced by a quarter.
- A significant reduction in the number of reported work related injuries resulting in 3 or more days from work.
- A 50% reduction in the number of slips, trips and falls injuries resulted in time off work.
- No fatalities or reportable diseases or dangerous occurrences.

2. Conclusion

Overall, during the period being reported, the council continued to proactively manage its health and safety risks.

The Committee should note and gain comfort from the successes highlighted within the report.

3. Consultation

a) Policy Proofing Actions Required

N/A

4. Appendices

These are listed below and attached at the back of the report	
Appendix A	Corporate Health & Safety Annual Report 2014/15

5. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Fraser Shooter, who can be contacted on 01522 554917 or fraser.shooter@lincolnshire.gov.uk .

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